



GIDEON'S PROMISE[®]

GIDEONS PROMISE
LEADERSHIP SUMMIT
August 2–4, 2019

Partner Office Chief Breakouts are in RED
New Chiefs, Managers, and Supervisors are in BLUE

FRIDAY, August 2, 2019

Friday's program introduces some fundamental leadership tools and examines how they can be used by public defender leaders in an effort to build more client-centered offices. These concepts will be revisited throughout the weekend as we work through leadership challenges. It is designed for leaders who are new to Gideon's Promise but is open to all Leadership Summit Participants. Friday's programming is strongly recommended for all leaders who have not previously attended these sessions.

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| 9:00-9:50 | Registration for first time attendees |
| 10:00-12:00 | Values-Driven Transformation: Organizational Culture and Indigent Defense |
| 12:00-1:00 | Lunch |
| 1:00-2:30 | Adaptive Leadership: Connecting Decision Making to Core Values |
| 2:30-2:45 | BREAK |
| 2:45-4:15 | Four Frames: Expanding Our Vision to Create Client-Centered Environments |
| 4:15-4:30 | BREAK |
| 4:30-6:00 | Welcome from our Gideon's Promise Partners |
| 6:00 | Dinner |

SATURDAY, August 3, 2019

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| 9:00-10:30 | Having the Difficult Conversations as a Leader |
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10:30-10:45 Break

10:45-12:15 Having Difficult Conversations as a Leader Workshops

- [Workshop A: Coaching Exercises for Leaders](#)
- **Workshop B: Brainstorming Common Challenges (recommended for Gideon's Promise Partner Office Chiefs)**

12:15 -1:15 Lunch

1:30-3:00 Race Conscious Leadership

3:00-3:15 Break

3:15-4:45 Race Conscious Leadership Workshops

- [Workshop A: Coaching Exercises for Leaders](#)
- **Workshop B: Brainstorming Common Challenges (recommended for Gideon's Promise Partner Office Chiefs)**

5:00 – 6:15 Women in Criminal Justice Panel

7:00 – 9:00 Welcome Class of 2019 Banquet

SUNDAY, August 4, 2019

8:45-9:45 Mandatory LSPP Meeting for any offices that want to participate in 2019-2020 LSPP

10:00-11:30 Workshops (3 Sessions Offered)

- Topics will be determined based on the interests of registered leaders.

11:30-12:00 Group Wrap-up

12:00 -1:00 Lunch/ Group Presentation